

## University Relations

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**From:** University Relations  
**Sent:** December-21-18 11:46 AM  
**To:** NSCAD Students; NSCAD  
**Subject:** Message from Chair, NSCAD Board of Governors

*\*Sent on behalf of Louise Anne Comeau, Chair – NSCAD Board of Governors\**

### Heading to Conciliation

The Board of Governors of the Nova Scotia College of Art and Design (NSCAD) and the Faculty Union of the Nova Scotia College of Art and Design (FUNSCAD) have reached an impasse in collective bargaining and will begin conciliation early in the New Year.

Since early fall, we have been negotiating with the faculty union and our discussions have been constructive and very respectful. Still, complex issues remain and FUNSCAD has requested conciliation services to help advance negotiations. A request for conciliation is a common occurrence in collective bargaining in order to help parties resolve their differences.

The Board of Governors is hopeful that a conciliator will help both parties conclude a collective agreement that is affordable, sustainable and also fair to our employees. We are committed to building on NSCAD's global reputation for academic excellence and creative achievement.

We are committed to providing you with updates, as we progress.  
Sincere regards,

Louise Anne Comeau