

February 28, 2019



MEMO

TO: NSCAD STUDENTS

RE: CONTINGENCY PLANS FOR WORK STOPPAGE

Dear NSCAD Students:

As you are aware, FUNSCAD Unit I, representing our full-time and part-time faculty, have chosen to take strike action on Friday, March 1 at 8:30 a.m.

I understand that this is a difficult time and there is uncertainty about what will happen during a work stoppage and how it will affect you. This memo is to provide further clarification on our contingency plans. Please know that we are doing all we can to mitigate the impact on students during this time.

Sincere regards,

A handwritten signature in black ink, appearing to read "Dianne".

Prof. Dianne Taylor-Gearing, FRSA
President, NSCAD University

IMPORTANT INFORMATION FOR NSCAD STUDENTS

Communication with Students:

NSCAD will continue to send direct e-mails to our student body. We also encourage you to visit <https://navigator.nscad.ca/labour/> for Frequently Asked Questions, and to direct any specific questions to Labour@nscad.ca.

Duration of Work Stoppage:

We remain ready and willing to meet with the Faculty Union if we believe there is the possibility of reaching an agreement that does not put the future of the University in jeopardy.

As of now, we are hopeful that the term will not need to be extended. We will keep you informed if there are developments that will affect your term.

Classes:

Information on classes and the impact of a strike on services will be posted on the NSCAD labour website: <https://navigator.nscad.ca/labour/>.

February 28, 2019

It will be important to confirm your schedule, as some classes will continue (those taught by employees who are not in the FUNSCAD Unit I group).

To be clear, classes taught by FUNSCAD Unit I employees will be cancelled during a work stoppage. Classes taught by non-FUNSCAD Unit I employees will continue as scheduled. Extended Studies classes continue as scheduled.

Classes unaffected by the strike will continue as usual. This includes the usual attendance, assignment, and reading obligations outlined in the class syllabus. If you have any questions, please contact the Office of Student Experience.

Picketing: What to Expect:

It is expected there will be picket lines at all three campuses. Those on the picket lines are required to keep moving and allow free passage of non-striking personnel—staff and students—to enter and leave the buildings.

Picketers may attempt to dissuade you from crossing the picket line, although it is illegal for striking workers to use threats, force, or physically block the way. Remember, you have the legal right to continue to arrive at school, attend classes and use university services during a strike. However, you may want to give yourself extra time to arrive to class.

Accessing NSCAD Facilities:

There will be only be one means of entrance at each of the university's three campuses: the Port Campus, Academy Building and Fountain Campus. At the Fountain Campus, access to the building will be possible through the Duke Street entrance.

Everyone entering NSCAD will need to show their I.D. card and sign in with security.

Please note: Students and staff will need to make sure that their NSCAD I.D. cards are up to date, with the most recent sticker on the back. If not, registered students can go to the Office of Student and Academic Services to have IDs validated.

Services Available to Students:

The Office of Student Experience will be open as usual to serve students. In addition to providing registration services, the office will continue to process applications for admission to NSCAD, arrange academic and personal advising, provide information for off campus and international programs of study, assist with financial aid and applying for scholarship awards, and more. Registration for classes is also possible through Web Advisor, accessed through the NSCAD website: www.nscad.ca.

The library will remain open.

The bookstore will remain open.

The gallery will remain open.

February 28, 2019