

Memo

To: NSCAD Community

From: President Dianne Taylor-Gearing

Date: February 1, 2019

Re: Update on Labour Relations

I would like to update you on the status of negotiations between the Board of Governors of the Nova Scotia College of Art and Design (NSCAD) and the Faculty Union of the Nova Scotia College of Art and Design (FUNSCAD) Unit 1.

The University and the Union have been negotiating a new collective agreement (contract) since last fall. In December, we reached an impasse with Unit I, which represents faculty and instructors, and the Union filed for conciliation to help the parties settle a number of outstanding issues. This is a common occurrence in the collective bargaining process.

Two conciliation sessions took place this week and a third is scheduled for February 6th. Let me assure you that we are working very hard to reach an agreement that is fair to faculty and affordable under our current fiscal situation. The success and sustainability of NSCAD is our top priority.

We understand that you will have questions about this process and how it may impact you. We are committed to providing you with timely updates as negotiations continue. We would also encourage you to visit our labour relations webpage, where you can ask us questions and find additional information and updates: <https://navigator.nscad.ca/labour/>.

Sincere regards,

Dianne

Prof. Dianne Taylor-Gearing, FRSA
President, NSCAD University