

March 6, 2019



MEMO

TO: NSCAD COMMUNITY AND STUDENTS

RE: CORRECTING THE RECORD

Dear NSCAD Community and Students:

NSCAD is committed to providing you with timely and accurate information related to the labour disruption. We are hearing two frequent messages from our community that require correction.

Claim #1: NSCAD is unwilling to meet and continue negotiations with the Faculty Union.

This is not accurate. NSCAD is ready and willing to meet with the FUNSCAD bargaining team at any time if we believe there is a path to an agreement. Currently, the one major outstanding issue is teaching workload, and NSCAD has made a variety of reasonable and affordable contract proposals to address these concerns.

The Union and administration representatives have met on over 20 occasions, and reached agreement on a significant number of issues. All bargaining has been respectful and constructive.

Claim #2: NSCAD has locked out members of FUNSCAD Unit I.

This is not true. By choosing to take strike action, the Faculty Union has decided to withdraw their services, which means they are no longer covered by the terms of their existing contract (other than some provisions that were agreed upon by both parties prior to the strike action).

NSCAD facilities are not locked. Certain classes and labs are ongoing, and the library, gallery and art store remain open for use. We are pleased that students are using the facilities to complete their work.

We encourage you to visit <https://navigator.nscad.ca/labour/> for updates or submit questions directly to Labour@nscad.ca.

Sincere regards,

A handwritten signature in black ink, appearing to read "Dianne", written in a cursive style.

Prof. Dianne Taylor-Gearing, FRSA
President, NSCAD University