

Transparency Statement for Using Emergency Retention Mechanism

NSCAD University wishes to nominate an individual to its vacant Canada Research Chair Tier 2 using the CRC Emergency Retention Mechanism. This memo is posted to fulfill the requirements set out by the Canada Research Chair Secretariat, as per instructions (see <http://www.chairs-chaieres.gc.ca/program-programme/equity-equite/recruitment-recrutement-eng.aspx>).

The emergency retention mechanism is being used in this case as a faculty member, whom the University wishes to retain, has indicated they are currently applying for posts at other universities. In seeking to utilize this mechanism the University has taken into consideration our [Strategic Research Plan \(2019-2022\)](#), which embeds equity, diversity, and inclusion (EDI) as a value into our academic mission, as espoused in our [Academic Plan 2020-2025: Opportunity and Belonging](#). NSCAD's research is driven by the goal to be a leader in four distinct areas: Visual and Cultural Literacies, Sustainability and Adaptability, Material Exploration, and Art/Design Education and Pedagogy with reimagined Infrastructure underpinning those themes. We commit to supporting research centres, institutes, networks, and clusters, including those well-established, emerging, or proposed, to support interdisciplinary collaboration.

NSCAD as a community has a deeply felt ethic of social justice. The Candidate conducts research in areas relevant to the Strategic Research Plan, notably Visual and Cultural Literacies and Art/Design Education. Their research agenda reflects integrated approaches to research and social change and has three main branches of inquiry: 1) rurality and spatial justice through a visual lens; 2) community art education with underserved populations; 3) creative, ethical practice in research, policy, and service provision.

In seeking to use the Emergency Retention Mechanism the University has consulted with the President, Dean, and FUNSCAD leadership and has taken full consideration of our equity and diversity targets.

The use of this mechanism has been approved by:

Jana Macalik
Interim Vice President, Academic & Research and Provost
NSCAD University
jmacalik@nscad.ca
902-494-8123

If you have any questions or concerns regarding this nomination, please contact:

Jana Macalik
Interim Vice President, Academic & Research and Provost
NSCAD University
jmacalik@nscad.ca
902-494-8123